

FOR IMMEDIATE RELEASE: March 30, 2010  
CONTACT: Jim Kelly 877.277.3778  
[jkelly@assessments.com](mailto:jkelly@assessments.com)

## Two More Former Chiefs Join Assessments.com Team

**BOUNTIFUL, UT**— ADC President Brian Richart, himself a former Chief Probation Officer, is pleased to announce the addition of two more former chiefs to the staff of Assessments.com. The two new hires are Cathy Lake, a former Chief Probation Officer in the Florida Department of Juvenile Justice, and Diana Coates, a former Chief Probation Officer in Texas.

"Having these two very experienced practitioners in our midst has greatly contributed to our knowledge and expertise of the needs of criminal justice administrators," said Mr. Richart. "Cathy and Diana have joined our team of implementation experts and will work directly with our clients in the field. We couldn't be more pleased with this development."



In addition to serving as a Chief, Ms. Lake held various positions in FL DJJ, including case manager, probation officer, supervisor, senior management analyst, and program administrator within the juvenile dependency and delinquency systems. Ms. Lake also served for four years as a probation officer in the adult corrections field. Ms. Lake has 28 years of experience in the adult and juvenile criminal justice systems and child welfare arena in Florida. She received her BA degree from Western Carolina University in Speech Communications and Theater Arts with a minor in Social Work.

Ms. Lake says, "Assisting jurisdictions in implementing evidence-based practices is something I'm very excited about. Working together to make a positive difference and ultimately changing the lives of those that receive services is a passion of mine that can be shared with others. I am thrilled to be a part of the ADC team."

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Diana Coates joined Assessments.com after serving four years as a Chief Juvenile Probation Officer in Texas. She began her career as a Mental Health Professional in the juvenile justice system in 1992 where she became a Licensed Professional Counselor. Ms. Coates continued her work with youth by assisting the adult prison system in Texas to develop a program for youthful offenders incarcerated in adult prisons. She served as the Director for the program in Texas for seven years until becoming the Assistant Warden for the adult facility where the program was located. During her tenure with the adult prison system, Ms. Coates served as a consultant for the National Institute of Corrections to assist other states during their implementation of evidence-based practices and programs for youth incarcerated in adult prisons. She obtained her Bachelor's Degree from Baylor University and her Master's Degree from the University of North Texas.

Ms. Coates says, "I am excited about the ability to implement Evidence-Based Practices nationwide alongside the dedicated and passionate people within Assessments.com."

## **About Assessments.com**

Assessments.com has worked with over 85 adult and juvenile criminal justice departments and private providers across the U.S. implementing a full continuum of Evidence-Based Practices. ADC solutions have included: statistically-validated assessments, triage protocols, assessment-driven case planning, staff skill development (such as Motivational Interviewing and cognitive-behavioral training), organizational development, and re-engineering of processes and policies for quality assurance and sustainability. ADC's smart technology and time-tested software application add additional value by increasing efficiencies, enhancing effectiveness, and saving taxpayers' dollars through automated processes that simplify information-sharing, coordination of services and reporting on interim outcomes and ultimate performance measures.

For more information about ADC, please call 877-277-3778, visit the website at [www.assessments.com](http://www.assessments.com), or email us at [sales@assessments.com](mailto:sales@assessments.com).

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